



Camp Fire Volunteer Position

Our Commitment

Camp Fire believes in the dignity and the intrinsic worth of every human being. We welcome, affirm, and support young people and adults of all abilities and disabilities, experiences, races, ethnicities, socio-economic backgrounds, sexual orientations, gender identities and expressions, religion and non-religion, citizenship and immigration status, and any other category people use to define themselves or others. We strive to create safe and inclusive environments that celebrate diversity and foster positive relationships.

People of color, people with disabilities, veterans, and LGBTQ2S+ candidates are strongly encouraged to apply. Camp Fire is committed to a diverse workplace, and to supporting our staff with ongoing professional development. Camp Fire is an equal opportunity employer and does not discriminate in its employment decisions.

Camp Fire provides reasonable accommodation to applicants and employees as required by law.

Applicants with disabilities may request reasonable accommodation at any point in the employment process.

Job Title	Volunteer Leader Position
Reports To	Club Administrator & Community Program Director
Classification	Part-Time
Organization Overview	Working at Camp Fire Snohomish County, you help provide a safe space for youth to discover their unique spark so that their future will glow brighter. We are looking for candidates who want to make a difference in the world, while working with youth, gaining skills and experience, all while working in an enjoyable and stable environment. At Camp Fire, we believe in and focus on: a love of nature and the outdoors; equity and inclusion; courageous leadership; hard work and a growth mindset; team collaboration; fostering youth and community; giving back to the communities we live in; and innovation in youth development All volunteers and employees have access to personal and on-going professional development opportunities.
Position Overview	Volunteer Leaders will be provided with training, material, and ongoing support. Our curriculum follows Camp Fire program areas called trails (trails to knowing me, Trails to Family & Community, Trails to Creativity, Trails to the Environment and Trails to the Future). This outcome-based and developmentally appropriate curriculum is designed so leader can facilitate the program with ease. Leaders serve as youth champions by modeling growth Mindset building on youth experiences and prioritizing youth voice and choice. Volunteer leadership is the key component of Club Program. Without leaders, a club cannot exist.

Essential Duties and Responsibilities

- Work as a team and keep an open and effective communication with Club Administrator, leaders\co-leaders, volunteers, parents and youth.
- Being able to model growth mindset, building youth experiences and prioritizing youth voice and choice.
- Ensure the safety and well-being of every youth.
- Uphold Camp Fire standards, as well as Washington State School Age Child-care standards
- Extends courtesy and willingness to meet the individuals needs. Uses appropriate techniques that develop good customer relations. "Customers" include youth, other staff or volunteers, and school personnel.
- Leaders, co-leaders, and volunteers represent Camp Fire and will need to maintain professionalism in terms of appearance, attitude, and conduct.
- Understands and appropriately adjust to changes, new policies, and values the opinions and beliefs of other individuals.
- Supports and attends service projects, events, and fundraising activities.
- Leaders, Co-leaders, and Volunteers are responsible to schedule, attend, and plan programs, while balancing monthly leaders meetings and trainings.

Qualifications:

- 18 years of age or over
- Enjoy working with youth, and has the ability to manage youth in a group setting
- Ability to organize, schedule, lead a group of youths, and leading the youth to Schedule, organize, and lead.
- Ability to play active games with youth.
- Possess a willingness to learn, teach and work with others

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Requirements:

- Resume'
- Valid CPR/First Aid card
- Pass National Criminal & State Background Check
- Accepts the beliefs and principles of Camp Fire, and Support local (affiliate) and national policy, procedures and standards.
- Participate in continued leader training.